

May 2022

Update on Scatec's emergency response in Ukraine

Scatec operates solar plants in central and southern Ukraine. We closely monitor the situation and keep regular contact with Ukrainian authorities and the Norwegian Ministry of Foreign Affairs. Scatec's emergency response organisation has been mobilised early in January 2022 ahead of the Russian invasion of Ukraine (24.02). Our priority is the safety of our local employees.

In general, we constantly communicate with our employees to ensure our operations are prepared for emergencies and safeguard our assets.

Emergency preparedness

The objectives of Scatec's emergency response are to contain and control events and to prevent or limit undesired consequences (losses) to:

- Life or health of company employees and hired personnel, contractor personnel
- The environment
- Company asset or public property and business critical systems
- The credibility and reputation of the group
- Third party, if affected by Scatec activities
- The reputation, trust and confidence in the market and society

To accomplish these objectives, Scatec has organised emergency response resources at three levels the Head Office, in the countries of operation, and in the operation itself:

- To provide rapid and effective support to and coordination with the emergency response organisations at Scatec's Country Offices to contain and control events and to prevent or limit undesired consequences.
- To establish good crisis management and efficient communications with involved personnel, next-of-kin, contractors, partners, authorities.
- To manage emergency events outside countries with a Scatec office.

Emergency response in Ukraine

The objectives of Scatec's Ukraine emergency response are to ensure the safety of all our employees, maintain operations when it is considered safe to do so and safeguard our assets. To accomplish these objectives, Scatec has organised emergency response resources with the Ukraine Country Management:

- To provide rapid and effective support to and coordination with the emergency response organisations at Scatec's Country Office and sites in Ukraine to contain and control events and to prevent or limit undesired consequences.
- To establish good communication with Scatec's Head office in Oslo

The design of Scatec's emergency management system is based on the following principles:

- The existing organisation in Scatec shall be utilised in the management of emergency events according to this plan and shall be manned, organised, equipped and trained accordingly.
- The responsibilities in the management of an emergency event shall reflect the line organisation established to manage normal operations.
- Decisions should be taken at the lowest appropriate level, with coordination at the highest necessary level. The Scatec organisation closest to the scene of the event will be primary responsible for emergency management.
- On-going risk monitoring and assessments are essential to detect, mitigate and manage emergency events and associated consequences.
- Standardised format for the emergency response plans at each level (plant/project, country office, head office).
- Use of checklists to standardise performance, reduce experience threshold and needs of training.
- Training and verification through regular exercises.
- The same principles of organising an Emergency Response plan are implemented throughout the entire Scatec organisation.

Status of emergency response in Ukraine

The situation is very challenging and highly uncertain, and Scatec's top priority is the safety of our Ukrainian employees. All of Scatec's employees are accounted for as at the date of this publication. Scatec's power plants are intact and available, however with one of our parks are now in occupied territory. Due to the overall volatile power situation Ukraine is managing right now, the production is being subject to curtailment by the grid operator on an ad-hoc basis.



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