

	HSSE		
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HEALTH, SAFETY, SECURITY AND ENVIRONMENT (HSSE) POLICY

Scatec subscribes to the values of being Predictable, being Changemakers, Working Together and Driving Results within its business in the global renewable energy sector and associated business activities.

Scatec, therefore, is committed to sustainable value creation, world class fulfilment in everything we do, and to engage our business activities in a safe, secure, healthy and environmentally sensitive manner.

At the core of Scatec's vision for health, safety, security and environment is: **WORKING TOGETHER TO ACHIEVE ZERO HARM**. We aspire to achieve zero harm from the impact of our business to the wellbeing of all our employees and stakeholders, the environment, assets, and society at large.

Scatec is committed to:

- Establish a performance-oriented business culture that supports sustainable outcomes through leadership accountability and commitment, training and awareness, systems and behaviour alignment.
- Continually improve our health, safety, security and environmental management performance through taking accountability and responsibility in the pursuit of meeting targets and objectives. Our HSSE objectives are planned, monitored and systematically evaluated by audit programs and management reviews.
- Maintain regular, transparent and effective communication, consultation and participation with workers, stakeholders and communities affected by our operations.
- Provide safe and healthy working conditions by suitably identifying, sufficiently assessing and appropriately eliminating hazards, therefore, reducing occupational health, safety and environmental risks.
- Provide adequate protection against security threats for all business activities by assessing intelligence and information, and designing, implementing, monitoring and continuously improving appropriate tools, safeguards and reactive strategies.
- Ensure effective emergency and recovery management for people, environment and assets against unplanned events and disasters.
- Promote efficient use of resources and reduce or prevent pollution in support of the global climate change agenda.
- Select suitable supplier products and services and cooperate with HSSE responsible Suppliers and Subcontractors to obtain the best procurement quality possible.
- Establish, implement and maintain a Transportation Policy.
- Maintain a comprehensive, effective and consistent HSSE management system in compliance with all relevant legal and other requirements.
- Maintain an effective reporting and information distribution framework on HSSE key performance indicators, operational risks and lessons learnt.
- Provide the necessary resources to enable implementation of this policy. Periodically review the relevance and appropriateness of this policy.
- Communicate this policy to workers, suppliers, subcontractors and other interested and affected parties.

Terje Pilskog, CEO

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